



In Your Corner Recruitment Pack:

# Clinical Lead

April 2025



# In Your Corner

In Your Corner are an award-winning organisation whose mission is to support young people to develop the emotional and relational skills that will support them to thrive, through combining non-contact boxing with evidence-based ideas from psychological intervention.

We run groups that are co-delivered by a clinical psychology team and accredited boxing coaches, that aim to improve emotional wellbeing. We have a number of projects in Inner London, where we partner with local boxing clubs, schools and young people's services (e.g. Child & Adolescent Mental Health Services; Children's Social Care) to deliver innovative and accessible community mental health projects.

We are a small and growing organisation, who have recently converted to a charitable legal structure. The team is made up of a part-time staff group of boxing coaches, specialist mental health clinicians, assistant psychologists and volunteers, including our board of trustees.

The new Clinical Lead will work closely with the CEO, January Jones, to lead the organisation and help it to continue to grow in line with its values and strategic objectives.

More info:

<https://www.inyourcorner.uk/>



# Values

## CONNECTION

We foster connection to each other and our local communities. Developing relational trust is the heart of our work.

## INCLUSIVE

We are welcoming to young people from diverse backgrounds. We recognise that many young people have experienced adversity and social exclusion and experience multiple barriers to accessing mental health services. We work to deliver inclusive, accessible interventions.

## EFFECTIVE

We are committed to drawing on the best available psychological evidence, and developing practice-based evidence when this isn't available. We continuously measure outcomes and embed learning to ensure quality and effectiveness.

## EMPOWERING

We are empowering in our interactions with young people, valuing their ideas and role in creating the kind of groups that they want to be part of. We believe in their capacity to create positive futures



# Timeline & Highlights

In Your Corner was established in 2016 and incorporated in January 2018. Since then, some of our key highlights and successes are:

- Winning the 2017 **European Boxing Confederation (EUBC) Passion for Boxing Award** for innovation in grassroots boxing.
- Winning over **£294k in grant funding**, including a three year £115k grant from Comic Relief for our flagship CONNECT project.
- We have developed a **sustainable revenue model** through a combination of trading, grants and donations income streams.
- We have developed **practice-based evidence** to support our clinical model. Our impact has been recognised e.g. being Highly Commended in the PWC Impact in Social Enterprise Award 2023. Our [impact reports](#) are highly regarded in the sector, as well as our creative approaches to youth-led impact work, such as [Get Back Up!](#)

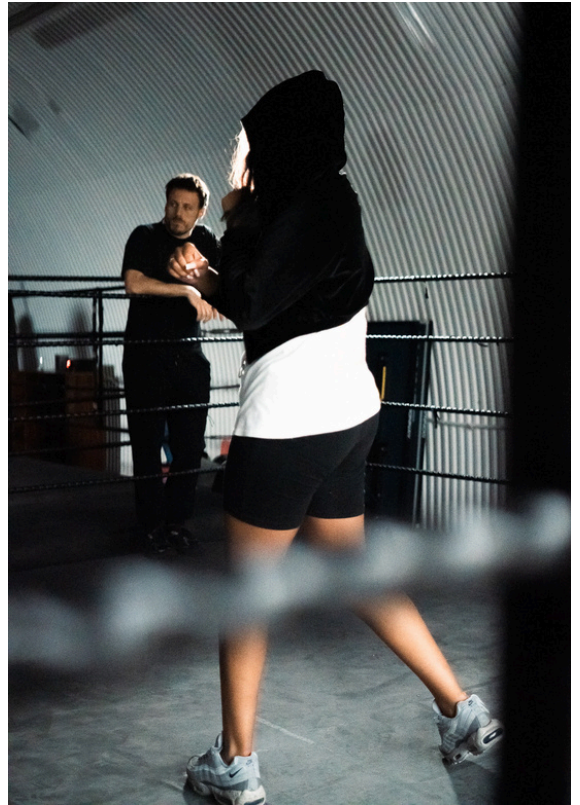




# The Role

The role of Clinical Lead at In Your Corner is a new, exciting and fulfilling role, well-suited to an individual with a proven track record of dynamic, high quality and innovative clinical leadership, who is passionate about creating change for young people.

This role is a great fit if you want to bring your clinical leadership skills to a small, agile organisation that is committed to developing practice-based evidence. The role involves direct work in a boxing gym context with coaches, clinicians and community organisations.



**Role:** Clinical Lead

**Reporting to:** CEO

**Vacancy type:** Permanent

**Working Hours:** 0.4 WTE. 15 hours a week over 2 or 3 days, Tuesday to Thursday. Must include core project delivery times of 4.15 pm – 6.45 pm on some days worked.

**Location:** Hybrid. In person working in Inner London locations is required as part of project delivery. Other activities can be completed via remote working.

**Remuneration:** £54,000 - £58,000 (pro rata) per annum, depending on experience. Plus 3% contributory pension scheme.

**Probation:** 26 weeks.

# Role Responsibilities

- **Clinical leadership** and oversight of all clinical and project work undertaken at In Your Corner, in line with the organisation's strategic objectives, and key performance indicators.
- Some direct **project delivery**, alongside a boxing coach and partner staff, of group emotional wellbeing projects in community settings.
- **Leading IYC's impact and evaluation** activities. Overseeing and utilising robust routine outcome monitoring systems and processes, leading accurate data analysis and working with colleagues to produce timely, high quality, accessible and well-publicised grant and impact reports.
- **Line management** of project teams, including recruitment, onboarding and induction of clinical staff. Ensuring teams maintain consistent and effective performance via monitoring clinical KPIs.
- Leading on **implementing IYC's practice model** with high fidelity across all team members and settings. Ensuring adherence to best practice guidelines and leading on continuous development of the model and theory of change.
- **Clinical supervision** (individual, group) of staff from a range of professional backgrounds (e.g. clinicians, boxing coaches, data analysts, assistant psychologists).
- Working with the CEO on activities related to **securing new business**, such as bid and sales proposal writing, pitching to funders, customers, and commissioners and producing detailed, high quality project plans.
- Producing and presenting high quality **written reports** for the board of Trustees and other stakeholders.
- **Project and financial management**, including writing budgets for new projects and holding budgetary responsibility for existing projects, and working with the accountant to manage the payroll (e.g. staff salaries; expenses).
- Leading on **clinical and information governance**, including safeguarding, risk management, data security and quality assurance activities.
- Being the **Designated Safeguarding Lead**, including providing on-call support to staff delivering projects in the community (which may include some out-of-hours support on project delivery evenings or weekends)
- Effectively **disseminating clinical knowledge** via a range of mediums e.g. publications, podcasts/interviews, presentations to stakeholders.

# Person Specification

- Post-graduate qualification and current professional registration in a core child mental health profession e.g. Clinical Psychology (D. Clin. Psych).
- Robust knowledge of theory and research that underpins working with adolescents with complex mental health difficulties, including those who have experienced trauma, adversity, and social exclusion.
- Highly effective leadership skills, including excellent project management skills.
- Proven track record of bid/proposal writing, pitching, and producing detailed, high quality project plans.
- Experience of financial management including writing and managing project budgets.
- Ability to positively engage, collaborate with, and influence a range of cross-sector partners and stakeholders to deliver on strategic priorities.
- Line management skills, including working with Human Resources colleagues to recruit and support staff from a range of professional backgrounds to perform in role.
- Experience of providing clinical supervision to staff from a range of professional backgrounds, and ability to cultivate a culture of effective and reflective practice.
- Strong clinical skills in working with young people in groups, and those experiencing complex mental health, social, emotional and behavioural challenges.
- Clinical governance skills, including safeguarding, risk management and quality assurance.
- Excellent data management and analysis skills, including quantitative and qualitative data analysis using statistical software, and impact reporting. Attention to detail to ensure outcome data is accurate.
- Ability to support young people's involvement in the development, delivery, and governance of IYC's projects.

# Person Specification (cont.)

- Excellent verbal and written communication skills.
- Robust organisational, administrative and IT skills including Microsoft Excel and Google Workspace.
- Ability to manage a range of tasks in order to meet agreed priorities and deadlines; ability to monitor, review, evaluate and report progress.
- A demonstrable commitment to culturally competent practice, equity, diversity and inclusion across all aspects of role.
- Willing to travel to community venues across London.
- A flexible attitude and willingness to “get the job done well”, meeting challenging goals within agreed deadlines. Openness to feedback from colleagues and uses this to continuously develop. Ability to stay calm under stress and to contain others in stressful or uncertain situations.

## **All employee responsibilities:**

- To maintain an awareness of and actively follow and promote IYC’s policies, including Equality, Diversity and Inclusion, Health and Safety, Safeguarding and Data Security / Information Governance.
- To complete all IYC mandatory and statutory training within the required timescales, attend meetings and supervision as needed, and undertake continuous professional development in keeping with professional standards.
- The welfare of the children, young people and vulnerable adults is paramount and all staff have a responsibility to ensure that best practice is followed, including compliance with statutory requirements.
- This job description is intended as an outline of general areas of activity and is not an exhaustive list. The employee will be asked to undertake other relevant tasks within the scope and purpose of this role. This job description will be reviewed according to changing needs of the organisation.

# How to Apply

To apply please email [info@inyourcorner.uk](mailto:info@inyourcorner.uk) with:

- Your current CV
- A cover letter of maximum 1500 words

In your cover letter, please demonstrate that you have read the **person specification** and tell us how you meet the specific criteria. Please include your reasons for applying, and why this particular role is of interest to you.

**Deadline:** 5.00 pm on 22 April 2025

**Interviews:** 2 May 2025

*All roles require current professional registration and satisfactory checks including an Enhanced Disclosure and Barring Service (DBS) check.*

If you would like to informally discuss this role, please contact January Jones, [january@inyourcorner.uk](mailto:january@inyourcorner.uk).

If you have been invited to interview, you will be contacted within 7 days of the application closure date. At that stage, you will be asked to complete an EDI monitoring form. EDI information will be treated as sensitive and confidential.

